ISO26000 Content Index

For the issue of 2015 CRS report, linkage with core subjects is summarized below based on ISO 26000 Guidance on social responsibility issued in November 2010.

CSR report date of issue	Sep.2015	
ISO26000 core subjects	Printing page	Page number
Organizational governance	Top message	P2
	CSR Charter	P7
	CSR Promotion Structure	P8
	Corporate Governane	P9
	Working with society —Environmental Protection—	P11-12
	•Foundation of environmental management	
	 Environmental Protection Promotion System 	
	 Implementation of environmental education 	
	•Environment Slogan	
	 Environmental Protection Activity Program Results of Environmental Activities in FY 2014 	
	Working with costomer —Quality and Safety—	P19
	•Quality Assurance	
	•Quality Assurance Scheme	
	Working with stockholders	P22
	Working with business partner —Fair Trade—	P23
	•Excerpts from purchasing policies	
	Working with employees—Health and Safety—	P26-27
	 Health and Safety Declaration and Health and Safety Principles 	
	 Health and Safety Activities Structure 	
	 Promotion of Occupational Health and Safety Management System 	
	•Health and Safety Slogan and Key Efforts	
	Information Security	P28
	•Guidelines and Related Regulations	
Human rights	Working with business partner —Fair Trade—	P23
	 Surveying CSR(Corporate Social Responsibility) initiatives at business partners 	
	 Response to tighter legal compliance including the Subcontractors Protection Act 	
	Working with employees—Human Right Labor Relations—	P24-25
	Respect for human rights, fair personnel	
	Promotion of Diversity	
	 Status of employment of persons with disabilities 	
	Parenting and nursing care leave	
	•Advisor System	
Lebour practices	Working with society —Environmental Protection—	P12
	Foundation of environmental management	
	 Implementation of environmental education 	
	Biodiversity protection activities	P18
	 Activities of Our Company (Chichibu Factory) 	

Lebour practices		Working with customer —Quality and Safety—	P20
Working with employees—Human Right Labor Relations— Developing the Human Resources Our Company Seeks *Training curriculum TWir-JI (Job Instruction) Training *Use of e-learning *Status of employment of persons with disabilities *Parenting and nursing care leave *A System Permitting Employees to Take Annual Paid Leave by Units of Half Days (Paid Half—Holiday System) *Compensatory Leave System *In-house open entry system/In-house job Posting system Working with employees—Health and Safety— *Promotion of Occupational Health and Safety Management System *Basic Life-Saving Workshop Corporate Citizenship *Internships *Internships *Topics *On-Site Reports from CMKC (DONG GUAN) LTD. *On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD. Working with society—Environmental Protection— Foundation of environmental management *ISO 14001 Certification Status *Themes for FY 2014 Energy Conservation Diagnosis *Relationship Between Business Activities and the Environment Environmental risk management *Observing Environmental Laws and Ordinances *Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products *Green Procurement Activities *Management of Environmentally Hazardous Substances through the Supply Chain *EHS Management System *E-spec*environmentally friendly PWBs Environmental protection activities *Management System *Te-spec*environmentally friendly PWBs Environmental protection activities *P17 *P18 *P18 *Activities of Our Company Working with customer —Quality and Safety— *P20	Lebour practices	•Activities intended to raise quality awareness	
- Training curriculum - TWI—JI (Job Instruction) Training - Use of e-learning - Status of employment of persons with disabilities - Parenting and nursing care leave - A System Permitting Employees to Take Annual Paid Leave by Units of Half Days (Paid Half—Holiday System) - Compensatory Leave System - Career Path System - In-house open entry system/In-house job Posting system - Working with employees—Health and Safety — P26-27 - Promotion of Occupational Health and Safety Management System - Basic Life—Saving Workshop - Corporate Citizenship - Internships - Topics - On-Site Reports from CMKC (DONG GUAN) LTD On-Site Reports from CMKC (DONG GUAN) LTD On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD Working with society — Environmental Protection— - Foundation of environmental management - ISO 14001 Certification Status - Themes for FY 2014: Energy Conservation Diagnosis - Relationship Between Business Activities and the Environment - Environmental risk management activities - Environmental risk management - Observing Environmental Laws and Ordinances - Efforts in Soil and Underground Water Preservation - Environmental risk management - Observing Environmentally Mater Preservation - Environmental considerations Reflected in Products - Green Procurement Activities - Management of Environmentally Hazardous Substances - through the Supply Chain - EHS Management of Global Warming - EHS Management of Global Warming - Efforts toward Zero Emissions - Evaluation and Management of Chemical Substances - Biodiversity protection activities - P18 - Activities of Our Company - Working with customer — Quality and Safety—		Working with employees—Human Right Labor Relations—	P24-25
- TWI-JI (Job Instruction) Training - Use of e-learning - Status of employment of persons with disabilities - Parenting and nursing care leave - A System Permitting Employees to Take Annual Paid Leave by Units of Half Days (Paid Half-Holiday System) - Compensatory Leave System - Career Path System - In-house open entry system/In-house job Posting system - Working with employees — Health and Safety — P26–27 - Promotion of Occupational Health and Safety Management System - Basic Life-Saving Workshop - Corporate Citizenship - Internships - Topics - On-Site Reports from CMKC (DONG GUAN) LTD On-Site Reports from CMKC (BONG GUAN) LTD On-Site Reports from CMKC (BONG GUAN) LTD Working with society — Environmental Protection — P11–13 - Foundation of environmental Protection — P11–13 - Foundation of environmental Protection — P11–13 - Foundation of environmental Protection Status - Themes for FY 2014: Energy Conservation Diagnosis - Relationship Between Business Activities and the Environment - Environmental risk management - Observing Environmental Laws and Ordinances - Efforts in Soil and Underground Water Preservation - Environmental Considerations Reflected in Products - Green Procurement Activities - Management of Environmentally Hazardous Substances - through the Supply Chain - EHS Management of Environmentally Hazardous Substances - through the Supply Chain - EHS Management System - "E-spec" environmentally friendly PWBs - Environmental Protection activities - Prevention of Global Warming - Efforts toward Zero Emissions - Evaluation and Management of Chemical Substances - Biodiversity protection activities - Nativities of Our Company - Working with customer — Quality and Safety—		Developing the Human Resources Our Company Seeks	
- Use of e-learning - Status of employment of persons with disabilities - Parenting and nursing care leave - A Systam Permitting Employees to Take Annual Paid Leave by Units of Half Days (Paid Half-Holiday System) - Compensatory Leave System - Career Path System - In-house open entry system/In-house job Posting system - Working with employees—Health and Safety— - Promotion of Occupational Health and Safety Management System - Basic Life-Saving Workshop - Corporate Citizenship - Internships - Topics - On-Site Reports from CMKC (DONG GUAN) LTD On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD Working with society—Environmental Protection— - Foundation of environmental management - ISO 14001 Certification Status - Themes for FY 2014: Energy Conservation Diagnosis - Relationship Between Business Activities and the Environment - Environmental risk management activities - Environmental risk management activities - Environmental Considerations Reflected in Products - Green Procurement Activities - Management of Environmentally Hazardous Substances - through the Supply Chain - EHS Management System - "E-spec" environmentally friendly PWBs - Environmental protection activities - Prevention of Global Warming - Efforts toward Zero Emissions - Evaluation and Management of Chemical Substances - Biodiversity protection activities - Pate of Chemical Substances - Biodiversity protection activities - Activities of Our Company - Working with customer — Quality and Safety—		•Training curriculum	
- Status of employment of persons with disabilities - Parenting and nursing care leave - A System Permitting Employees to Take Annual Paid Leave by Units of Half Days (Paid Half-Holiday System) - Compensatory Leave System - Career Path System - In-house open entry system/In-house job Posting system - Working with employees—Health and Safety — P26-27 - Promotion of Occupational Health and Safety Management System - Basic Life-Saving Workshop - Corporate Citizenship - Internships - Topics - On-Site Reports from CMKC (DONG GUAN) LTD On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD Working with society — Environmental Protection— - Foundation of environmental management - ISO 14001 Certification Status - Themes for FY 2014: Energy Conservation Diagnosis - Relationship Between Business Activities and the Environment - Environmental risk management - Observing Environmental Laws and Ordinances - Efforts in Soil and Underground Water Preservation - Environmental Considerations Reflected in Products - Green Procurement Activities - Management of Environmentally Hazardous Substances - through the Supply Chain - EHS Management System - "E-spec"environmentally friendly PWBs - Environmental Protection activities - Prevention of Global Warming - Efforts toward Zero Emissions - Evaluation and Management of Chemical Substances - Biodiversity protection activities - Nativities of Our Company - Working with oustomer — Quality and Safety—		•TWI-JI (Job Instruction) Training	
Parenting and nursing care leave A System Permitting Employees to Take Annual Paid Leave by Units of Half Days (Paid Half-Holiday System) Compensatory Leave System Career Path System In-house open entry system/In-house job Posting system Working with employees — Health and Safety— Promotion of Occupational Health and Safety Management System Basic Life-Saving Workshop Corporate Citizenship Internships Topics On-Site Reports from CMKC (DONG GUAN) LTD. On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD. Working with society — Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer — Quality and Safety— P20		•Use of e-learning	
-A System Permitting Employees to Take Annual Paid Leave by Units of Half Days (Paid Half—Holiday System) - Compensatory Leave System - Career Path System - In-house open entry system/In-house job Posting system - Working with employees—Health and Safety— - Promotion of Occupational Health and Safety Management System - Basic Life-Saving Workshop - Corporate Citizenship - Internships Topics - On-Site Reports from CMKC (DONG GUAN) LTD On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD Working with society—Environmental Protection— - Foundation of environmental Laws and Ordinances - Efforts in Soil and Underground Water Preservation - Environmental Considerations Reflected in Products - Green Procurement Activities - Management of Environmentally Hazardous Substances - through the Supply Chain - EHS Management System - "E-spec" environmentally PWBs - Environmental protection activities - Prevention of Global Warming - Efforts toward Zero Emissions - Evaluation and Management of Chemical Substances - Biodiversity protection activities - Activities of Our Company - Working with customer — Quality and Safety—		•Status of employment of persons with disabilities	
by Units of Half Days (Paid Half—Holiday System) Compensatory Leave System In-house open entry system/In-house job Posting system Working with employees—Health and Safety— Promotion of Occupational Health and Safety Management System Basic Life—Saving Workshop Corporate Citizenship Internships Topics On—Site Reports from CMKC (DONG GUAN) LTD. On—Site Reports from CMKC (EECTRONICS (WUXI) CO., LTD. Working with society —Environmental Protection— Foundation of environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Office Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E—spec" environmentally friendly PWBs Environmental protection activities Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P20		•Parenting and nursing care leave	
- Career Path System - In-house open entry system/In-house job Posting system - Working with employees—Health and Safety— - Promotion of Occupational Health and Safety Management System - Basic Life—Saving Workshop - Corporate Citizenship - Internships - Internships - On-Site Reports from CMKC (DONG GUAN) LTD On-Site Reports from CMKC (DONG GUAN) LTD Working with society —Environmental Protection— - Foundation of environmental Protection— - Foundation of environmental management - ISO 14001 Certification Status - Themes for FY 2014: Energy Conservation Diagnosis - Relationship Between Business Activities and the Environment - Environmental risk management activities - Environmental risk management - Observing Environmental Laws and Ordinances - Efforts in Soil and Underground Water Preservation - Environmental Considerations Reflected in Products - Green Procurement Activities - Management of Environmentally Hazardous Substances - through the Supply Chain - EHS Management System - "E-spec" environmentally friendly PWBs - Environmental protection activities - Prevention of Global Warming - Efforts toward Zero Emissions - Evaluation and Management of Chemical Substances - Biodiversity protection activities - Activities of Our Company - Working with customer — Quality and Safety—			
• Career Path System • In-house open entry system/In-house job Posting system Working with employees—Health and Safety— Promotion of Occupational Health and Safety Management System • Basic Life—Saving Workshop Corporate Citizenship • Internships Topics • On-Site Reports from CMKC (DONG GUAN) LTD. • On-Site Reports from CMKC (EECTRONICS (WUXI) CO., LTD. Working with society —Environmental Protection— Foundation of environmental management • ISO 14001 Certification Status • Themes for FY 2014: Energy Conservation Diagnosis • Relationship Between Business Activities and the Environment Environmental risk management activities • Environmental risk management • Observing Environmental Laws and Ordinances • Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products • Green Procurement Activities • Management of Environmentally Hazardous Substances through the Supply Chain • EHS Management System • "E-spec" environmentally friendly PWBs Environmental protection activities • Prevention of Global Warming • Efforts toward Zero Emissions • Evaluation and Management of Chemical Substances Biodiversity protection activities • Activities of Our Company Working with customer —Quality and Safety— P20		•Compensatory Leave System	
In-house open entry system/In-house job Posting system Working with employees—Health and Safety— Promotion of Occupational Health and Safety Management System Basic Life-Saving Workshop Corporate Citizenship Internships Topics On-Site Reports from CMKC (DONG GUAN) LTD. On-Site Reports from CMKC (ELECTRONICS (WUXI) CO., LTD. Working with society —Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management activities Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management System Green Procurement Activities Management System Ferspec environmentally friendly PWBs Environmental protection activities Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities P18 Activities of Our Company Working with customer —Quality and Safety— P20			
Working with employees—Health and Safety— Promotion of Occupational Health and Safety Management System Basic Life—Saving Workshop Corporate Citizenship Internships Topics On—Site Reports from CMKC (DONG GUAN) LTD. On—Site Reports from CMK ELECTRONICS (WUXI) CO., LTD. Working with society —Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E—spec" environmentally friendly PWBs Environmental protection activities P17 P17 P17 P18 Biddiversity protection activities Biddiversity protection activities Biddiversity protection activities P18 Biddiversity protection activities P18 Activities of Our Company Working with customer —Quality and Safety— P20		-	
Promotion of Occupational Health and Safety Management System Basic Life-Saving Workshop Corporate Citizenship Internships Topics On-Site Reports from CMKC (DONG GUAN) LTD. On-Site Reports from CMKC (DONG GUAN) LTD. Working with society —Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities P18 Activities of Our Company Working with customer —Quality and Safety— P20			P26-27
Basic Life-Saving Workshop Corporate Citizenship Internships Topics On-Site Reports from CMKC (DONG GUAN) LTD. On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD. Working with society — Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities P18 Activities of Our Company Working with customer — Quality and Safety— P20			
Corporate Citizenship Internships Topics On-Site Reports from CMKC (DONG GUAN) LTD. On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD. Working with society — Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec" environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer — Quality and Safety— P20			
Internships Topics On-Site Reports from CMKC (DONG GUAN) LTD. On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD. Working with society —Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management activities Fenvironmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec" environmentally friendly PWBs Environmental protection activities Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P20		·	P29
The environment Topics On-Site Reports from CMKC (DONG GUAN) LTD. On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD. Working with society —Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P20			
On-Site Reports from CMKC (DONG GUAN) LTD. On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD. Working with society —Environmental Protection— Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P20	The environment		P10
Working with society —Environmental Protection— Foundation of environmental management -ISO 14001 Certification Status -Themes for FY 2014: Energy Conservation Diagnosis -Relationship Between Business Activities and the Environment Environmental risk management activities -Environmental risk management - Observing Environmental Laws and Ordinances -Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products -Green Procurement Activities -Management of Environmentally Hazardous Substances -through the Supply Chain -EHS Management System -"E-spec" environmentally friendly PWBs Environmental protection activities -Prevention of Global Warming -Efforts toward Zero Emissions -Evaluation and Management of Chemical Substances Biodiversity protection activities -Activities of Our Company Working with customer —Quality and Safety— P11-13 P14 P15-16 P16 P17 P18 P18		On-Site Reports from CMKC (DONG GUAN) LTD.	
Foundation of environmental management ISO 14001 Certification Status Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management activities Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P20		•On-Site Reports from CMK ELECTRONICS (WUXI) CO., LTD.	
• ISO 14001 Certification Status • Themes for FY 2014: Energy Conservation Diagnosis • Relationship Between Business Activities and the Environment Environmental risk management activities • Environmental risk management • Observing Environmental Laws and Ordinances • Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products • Green Procurement Activities • Management of Environmentally Hazardous Substances through the Supply Chain • EHS Management System • "E-spec" environmentally friendly PWBs Environmental protection activities • Prevention of Global Warming • Efforts toward Zero Emissions • Evaluation and Management of Chemical Substances Biodiversity protection activities • Activities of Our Company Working with customer — Quality and Safety—		Working with society —Environmental Protection—	P11-13
Themes for FY 2014: Energy Conservation Diagnosis Relationship Between Business Activities and the Environment Environmental risk management activities Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities P18 Activities of Our Company Working with customer —Quality and Safety—		Foundation of environmental management	
Relationship Between Business Activities and the Environment Environmental risk management activities Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P14		·ISO 14001 Certification Status	
Environmental risk management Environmental risk management Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P14 P15 P15-16 P15-		•Themes for FY 2014: Energy Conservation Diagnosis	
•Environmental risk management •Observing Environmental Laws and Ordinances •Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products •Green Procurement Activities •Management of Environmentally Hazardous Substances through the Supply Chain •EHS Management System •"E-spec"environmentally friendly PWBs Environmental protection activities P17 •Prevention of Global Warming •Efforts toward Zero Emissions •Evaluation and Management of Chemical Substances Biodiversity protection activities P18 •Activities of Our Company Working with customer —Quality and Safety— P20		•Relationship Between Business Activities and the Environment	
Observing Environmental Laws and Ordinances Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities P17 Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P20		Environmental risk management activities	P14
•Efforts in Soil and Underground Water Preservation Environmental Considerations Reflected in Products •Green Procurement Activities •Management of Environmentally Hazardous Substances through the Supply Chain •EHS Management System •"E-spec"environmentally friendly PWBs Environmental protection activities P17 •Prevention of Global Warming •Efforts toward Zero Emissions •Evaluation and Management of Chemical Substances Biodiversity protection activities •Activities of Our Company Working with customer —Quality and Safety— P20		•Environmental risk management	
Environmental Considerations Reflected in Products Green Procurement Activities Management of Environmentally Hazardous Substances through the Supply Chain EHS Management System "E-spec" environmentally friendly PWBs Environmental protection activities Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P15-16 P15-16 P15-16		Observing Environmental Laws and Ordinances	
• Green Procurement Activities • Management of Environmentally Hazardous Substances through the Supply Chain • EHS Management System • "E-spec" environmentally friendly PWBs Environmental protection activities • Prevention of Global Warming • Efforts toward Zero Emissions • Evaluation and Management of Chemical Substances Biodiversity protection activities • Activities of Our Company Working with customer — Quality and Safety— P20		 Efforts in Soil and Underground Water Preservation 	
•Management of Environmentally Hazardous Substances through the Supply Chain •EHS Management System •"E-spec"environmentally friendly PWBs Environmental protection activities •Prevention of Global Warming •Efforts toward Zero Emissions •Evaluation and Management of Chemical Substances Biodiversity protection activities •Activities of Our Company Working with customer —Quality and Safety— P20		Environmental Considerations Reflected in Products	P15-16
through the Supply Chain EHS Management System "E-spec"environmentally friendly PWBs Environmental protection activities Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P10		Green Procurement Activities	
• "E-spec" environmentally friendly PWBs Environmental protection activities Prevention of Global Warming • Efforts toward Zero Emissions • Evaluation and Management of Chemical Substances Biodiversity protection activities • Activities of Our Company Working with customer — Quality and Safety— P17 P17 P18 P18 P18 P20			
Environmental protection activities Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P17 P18 P18 P18		•EHS Management System	
Prevention of Global Warming Efforts toward Zero Emissions Evaluation and Management of Chemical Substances Biodiversity protection activities Activities of Our Company Working with customer —Quality and Safety— P20		•"E-spec"environmentally friendly PWBs	
•Efforts toward Zero Emissions •Evaluation and Management of Chemical Substances Biodiversity protection activities •Activities of Our Company Working with customer —Quality and Safety— P20		Environmental protection activities	P17
• Evaluation and Management of Chemical Substances Biodiversity protection activities • Activities of Our Company Working with customer — Quality and Safety— P20		 Prevention of Global Warming 	
Biodiversity protection activities - Activities of Our Company Working with customer — Quality and Safety— P18 P20		∙Efforts toward Zero Emissions	
*Activities of Our Company Working with customer —Quality and Safety— P20		 Evaluation and Management of Chemical Substances 	
Working with customer —Quality and Safety— P20			P18
			P20

Working with society — Environmental Protection—	P15-16
through the Supply Chain	
•EHS Management System	
Working with business partner - Fair Trade -	P23
Implementing Fair and Impartial Transactions Surveying Gar (Corporate Social Responsibility) initiatives at business Response to tighter legal compliance including the Subcontractors Protection Act	
Working with society - Environmental Protection -	P15-16
Environmental Considerations Reflected in Products	
•Green Procurement Activities	
 Management of Environmentally Hazardous Substances through the Supply Chain 	
•"E-spec"environmentally friendly PWBs	
Working with customer —Quality and Safety—	P20
•Quality Management System	
•Product Safety Efforts	
Working with customer -Efforts to Collect Information about Customer Needs-	P21
Identifying Customer Needs through CS Surveys	
Participation in Exhibitions Held by Other Organizations	
Information Security	P28
•Protection of IT Equipment and Related Measures	
•Measures for Improving Information Security	
■In−house audit on information security	
Working with society —Environmental Protection—	
Biodiversity protection activities	P18
•Activities of Our Company	
Working with customer -Efforts to Collect Information about Customer Needs-	P21
Participation in Exhibitions Held by Other Organizations	
Working with employees — Human Right Labor Relations —	P25
•A System Permitting Employees to Take Annual Paid Leave by Units of Half Days(Paid Half-Holiday System)	
•Compensatory Leave System	
Working with employees — Health and Safety —	P27
Initiatives for Promoting Good Health among Employees	
Corporate Citizenship	P29
Cleaning and Beautification Activities	
•Internships	
• Donations	
	**EHS Management System Working with business partner